

The management of **Al Ghurair Printing and Publishing LLC** is fully committed to achieve sustainable growth and economic viability in the arena of printing and publishing services by protecting the Environment and Safeguarding the Occupational Health and Safety of all employees.





Enhancing life by Printing Ideas



Al Ghurair Printing and Publishing LLC beliefs that effective Health, Safety and Environmental Management system is an integral part of our business and is essential to our long-term success.

AGPP management is committed to:

- Providing strong and visible leadership by clearly defined responsibilities for achieving OHS&EMS objectives & to
 ensure adequate resources are provided for imparting training and motivation
- Complying with standards of ISO 45001:2018 & ISO 14001:2015 and regulations set by local government in matters related to Occupational Health Safety and Environment
- Follow a systematic approach in pollution prevention, waste management and conservation of natural resources by their responsible and efficient use in all our operations
- Educate all our employees by providing training for orientation, implementation, and continual improvement.
- Identifying Health and Safety risks to people and assets arising from our operations by either eliminating them or managing them to levels that low as reasonably practicable
- Monitoring OHS&EMS performances of individuals to determine compliance with our OHS&EMS management system and keeping records to that effect to achieve continual improvement
- · Recording areas of non-compliance and addressing them through corrective actions and employee training
- This policy will be made available to employees, stake holders and other interested parties.

The AGPP OHS&EMS Policy will be continually monitored and reviewed, in orders to comply with any changes in the occupational Health, Safety risks and Environmental aspects with in AGPP and to comply with UAE regulations.

Date: 14th Jan 2021

Lakshmanan Ganapathy General Manager

Annexure E